

## The Parish of Holy Trinity and St. Saviour

Upper Chelsea

### SAFEGUARDING POLICY

This safeguarding policy, in keeping with Diocesan guidelines, has been adopted by the PCC of The Parish of Holy Trinity and St Saviour, Upper Chelsea

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. This implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

We accept and endorse the principles set out in 'Safeguarding in the Diocese of London'.

- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.
- We recognise that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training and support of those
  working in both paid and voluntary positions with children or vulnerable adults, including the use of
  Disclosure and Barring Service (DBS) disclosures and making appropriate referrals to the Disclosure and
  Barring Service.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating with the police and social care services in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them appropriate pastoral support.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

The PCC of this Church agreed and adopted the above Policy at its meeting on 28 April 2019

We have appointed Sophie Wilson as our Church Safeguarding Officer (CSO) and Children's Champion.

Copies of "Safeguarding in the Diocese of London" and any parish guidelines and procedures are held by the Parish Office.

If you have any concerns

RECOGNISE	the signs that could indicate abuse is happening to a child / young person / vulnerable adult
RESPOND	sensitively to the person and listen to what they have to say, don't ask closed questions or attempt to investigate
RECORD	what you have been told factually and accurately using the language used by the person disclosing within an hour
REPORT	immediately to your Church Safeguarding Officer who will know who to seek support from
REFER	to the appropriate statutory authority and the Diocesan Safeguarding Adviser



#### PARISH SAFEGUARDING INFORMATION

## Parish Policy Statement on Safeguarding Children and Vulnerable Adults

Every person has a value and dignity, which comes directly from the creation of people in God's image. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and vulnerable adults.

We recognise that safeguarding is the responsibility of the whole church.

We undertake to exercise proper care in the selection, appointment, training and support of those working with children or vulnerable adults.

We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating fully in any investigation.

We will challenge any abuse of power by anyone in a position of trust.

We will seek to offer pastoral care to anyone who has suffered abuse.

We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.

Signed:

Priest in charge:

THE ROYD CANON NICHOLAS WHEELER

Churchwarden: .....

JEFPRE/-M. KABEL

## Safeguarding Officer and Children's Champion



#### Sophie Wilson

#### Church Safeguarding Officer and Children's Champion

Our Safeguarding Officer is the first person to speak to if you have any concerns around the welfare of a child or vulnerable adult.

You can contact her on: 0207 730 7270 or parishoffice@sloanechurch.org

The Children's Champion is here to be an advocate for all children in all areas of Parish life, making sure their views are heard and their needs are thought of.

You can contact her on: 0207 730 7270 or parishoffice@sloanechurch.org

The following team members have completed safeguarding training: The Rev'd Canon Nicholas Wheeler, The Rev'd Grant Bolton-Debbage and Sophie Wilson. All Junior Church helpers and leaders receive annual training and are DBS checked.

## Important telephone numbers:

Diocesan Safeguarding Team helpline: 020 7932 1224

NSPCC 24 hour helpline: 0800 731 9256 Thirtyone:eight helpline: 0303 003 11 11

Family Lives: 0808 800 222 (Previously Parentline) / Childline: 0800 1111



We are proud to be members of the Children's Charter.



# The Parish of Holy Trinity and St Saviour, Upper Chelsea SAFEGUARDING POLICY STATEMENT 2019

The following policy was agreed at the Parochial Church Council (PCC) meeting held on Sunday 28 April 2019

In accordance with the House of Bishops' Policy Statements 'Promoting a Safer Church' (2017) and 'Protecting All God's Children' (2010) and the Diocesan Safeguarding Policy 'Promoting a Safer Diocese' (2018) our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

#### The Parish will:

- Create a safe and caring place for all.
- Have a named Church Safeguarding Officer (CSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
   Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints SOPHIE WILSON	as the Church Safeguarding Officer
Incumbent: Wich THE	REV'S CANON WICHOLDS WHEELER
Churchwardens: JE	
Date:	18 APRIL 2019